



WE  
BELIEVE  
IN THE  
**POWER**  
OF OUR  
**PEOPLE.**

We're always looking for talented, ambitious people who want to be part of a *winning team*.

To learn more about a career at AmWINS, visit [amwins.com/careers](http://amwins.com/careers).

## OUR MISSION

*To provide a competitive edge to our employees, clients and markets.*

## OUR VISION

*AmWINS was formed with the belief that:*

**WE WILL ADVANCE THE WAY THAT OUR INDUSTRY DOES BUSINESS**

**WE WILL BE LEADERS IN EVERYTHING WE DO**

**WE WILL BE HOME TO THE BEST TALENT & EXPERTISE IN THE BUSINESS**

**WE WILL ALWAYS CHALLENGE THE STATUS QUO AND DEMONSTRATE OUR VALUE AT EVERY INTERACTION**

**WE WILL BE ONE COMPANY CENTERED ON STRONG RELATIONSHIPS & TRUST**



## PRINCIPLES OF A BETTER WAY

*Our determination to always find a better way is rooted in these five fundamental beliefs that revolve around our clients.*

WE ARE **AmWINS.**

Our vision is to create, distribute and service innovative insurance solutions that provide our employees, clients and markets with a first class experience.

### CORPORATE OFFICE

4725 Piedmont Row Drive | Suite 600 | Charlotte, NC 28210

T: 704.749.2700 | F: 704.943.9000 | [amwins.com](http://amwins.com)

**AmWINS**<sup>®</sup>  
Group, Inc.

JOIN OUR TEAM.



# WHY AMWINS ACCESS? *We're glad you asked.*

At AmWINS, **OUR PEOPLE** are our greatest asset. We believe that by taking care of our employees, they will take care of our clients and the cycle will perpetuate.

## ACCESS

Our Access division delivers competitive solutions to small commercial and personal lines risks with speed and efficiency through strategic market relationships and cutting-edge technology.

## ACCESS PRODUCER DEVELOPMENT PROGRAM

The Access PDP is a program designed to guide participants through an intensive 2.5 year professional development program, where candidates will participate in technical and sales workshops, on the job training, mentoring, and attendance at industry events. The program is designed to accelerate candidates toward a career as a production underwriter.

### QUALIFICATIONS

- Bachelor's degree in Business Administration with a Major in Risk Management/Insurance or similar discipline
- Less than 12 months of insurance experience
- A desire to excel in sales environment
- Highly motivated
- Problem solver

### PROGRAM ASSETS

- Professional development Training
- Substantial interaction with AmWINS Leadership
- Attendance at industry conferences, seminars and carrier meetings
- Active mentorship and accelerated on job training



## CULTURE

We've built a workplace where *talent is valued and success is celebrated*. AmWINS honors employees that best exemplify our mission, vision and principles through the MVP of the Month Employee Recognition Program.

*Community service* is an integral part of our culture. We make it our goal to not only give back, but to have a real impact on the communities in which we live and work.

## BENEFITS

AmWINS offers a *comprehensive benefit package* to full-time employees including paid time off with paid holidays, life insurance, voluntary benefits, and maternity/paternity leave.

AmWINS also rewards employees with *competitive compensation*, including bonuses and 401k matching.

## TRAINING & DEVELOPMENT

AmWINS University offers a *customized orientation program* and various training options to get you up to speed as well as *ongoing continuing education* and *professional development opportunities* to help you progress through your career.

## TECHNOLOGY

AmWINS is committed to providing our employees with the *top technology* and collaborative tools to deliver innovative insurance solutions.

